

FY 2019

ANNUAL REPORT



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NCFW

Nevada Commission for Women

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CommissionForWomen/](http://admin.nv.gov/CommissionForWomen/)

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FAST FACTS

After nearly two decades of inactivity, Governor Sandoval reactivates the Nevada Commission for Women (NCFW) in 2015 passing NRS 233I.

NCFW is comprised of 10 members reflecting the diversity of the state, as well as balanced political party representation.

NCFW is charged with

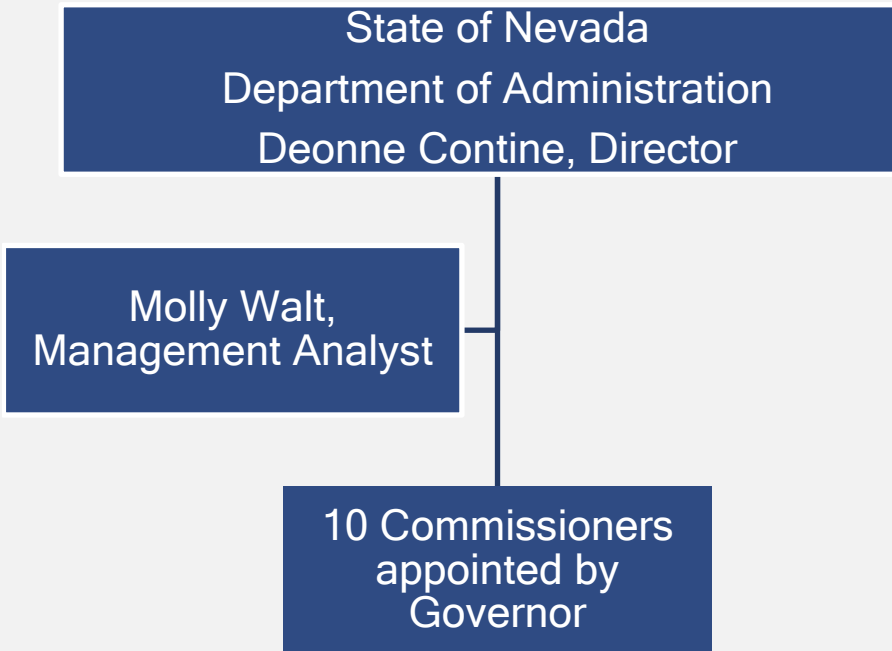
- Studying the changing and developing roles of women in society, including the recognition of socioeconomic factors that influence the status of women, and recommend proposed legislation;
- Assist the Secretary of State with the Gender Equality Survey of businesses in the State;
- Collect and disseminate information on activities, programs, and essential services available to women in Nevada;
- Advise executive and legislative bodies on the effect of proposed legislation on women;
- Inform the news media, educators, government officers, and other person in positions of authority or influence about issues pertaining to women;
- Provide referrals and serve as a resource for information on issues pertaining to women;
- Identify and recommend qualified women for positions in all levels of government
- Promote and facilitate collaboration among commissions and organizations or women at the local, state and national levels

MISSION & ORGANIZATION

MISSION STATEMENT

Nevada Commission for Women's mission is to advance women toward full equality in all areas.

ORGANIZATIONAL CHART



2018/19 COMMISSIONERS

Diane Fearon, Chair

Brooke Westlake-Kelley, Vice-Chair

Richann Bender

Constance Brooks

Jo Etta Brown

Elisa Cafferata

Durette Candito

Cynthia Cicero

Brenda Hughes

Jennifer López



FY19 GOALS AND PROGRESS

➤ Gender Disparity/Equality Issues in Nevada

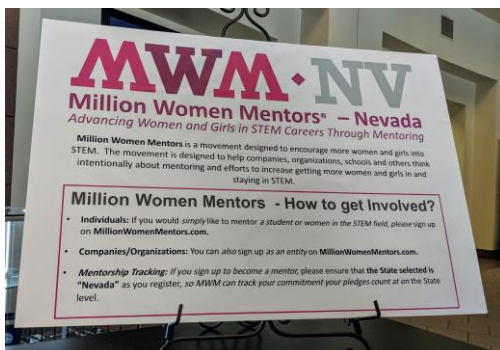
- Nevada Commission for Women and Commission on Minority Affairs held Roundtable Discussion: Coalition Building and Collaboration for Legislative Priorities affecting women and minorities.
 - March 14, 2019; event was held in Carson City, Elko, Ely, Fallon, Henderson, Las Vegas, Reno, and Winnemucca. Participating organizations were League of Women Voters of Southern Nevada, League of Women Voters of Northern Nevada, AAUW of Nevada, Children's Advocacy Alliance, AARP, Asian Chamber, Make It Work Nevada, Girl Scout Southern Nevada, Mi Familia Vota, and NAACP
 - May 9, 2019; event was held in Carson City and Las Vegas
- Follow-up roundtable discussion was held to discuss participation in the legislative interim
 - June 24, 2019; event was held in Carson City and Las Vegas

➤ Increase the Number of Women in Leadership

- Women's Empowerment Workshops were held to encourage women to apply for boards and commissions.
 - September 28, 2019 in Carson City - 55 attendees
 - October 4, 2019 in Las Vegas - 108 attendees



- Elevate HER NV Campaign
 - Campaign to encourage women to apply for boards and commissions: www.elevatehernv.org.
- Northern Nevada Diversity Summit
 - April 11, 2019 - Presented at University of Nevada, Reno Northern Nevada Diversity Summit; *Ladder to Leadership Diversity Matters!*
- Million Women Mentors
 - Nevada Commission for Women became a member of the Million Women Mentors Steering Committee
 - The Commission is on the Outreach and Mentor Program Subcommittees



➤ Provide Education & Awareness for issues relating to the Commission's Mission during the Legislative Session

- 80th Legislative Session
 - February 13, 2019 - Presented to Assembly Committee on Government Affairs
 - February 20, 2019 - Legislative Day: Nevada Commission for Women had an informational table set-up at the legislature all day.



- February 20, 2019 - *Silver State Sisters: Women Transforming Nevada Exhibit* Reception held at the Capitol to celebrate Nevada Women Legislators and Nevada Supreme Court's new female majority by installing pictures of both groups in the exhibit.



- Supported the following bills:
 - Assembly Bill 499: Special License Plate that commemorate the 100th Anniversary of women's suffrage in the United States. Bill passed
 - Assembly Bill 142: "Eliminates the statute of limitations for the prosecution of sexual assault in certain circumstances." Bill passed
 - Senate Bill 268: "revising provisions related to regulatory bodies." However, the Commission did not take a position on Section 2 of the bill, requiring the expiration of the term of any member of the Nevada Funeral and Cemetery Services Board. Bill did not pass
 - Senate Bill 141: "An Act relating to the Nevada Equal Rights Commission; requiring the Commission to perform specific activities relating to disseminating information regarding the Commission and its role with respect to sexual harassment and the laws relating to sexual harassment and provide a report relating to these activities; requiring the change of a certain position within the Commission to a different occupational group; making an appropriation; and providing other matters properly relating thereto." Bill did not pass
- Secretary of State Gender Equality Survey
 - The Commission is continually working to develop a plan for better completion rate.

➤ Create a Recognition Event

- Goal has been tabled at this time.

➤ Participate in Women's Suffrage

- Nevada Women's Suffrage Celebration Committee
 - Committee was formed and members include: League of Women Voters Southern and Northern Nevada, AAUW Nevada, Secretary of State's office, Nevada Women's History Project, City of Henderson, Daughters of the American Revolution and National Collaboration for Women's History Sites
- William G. Pomeroy Historical Markers
 - The Commission helped Dr. Joanne Goodwin to secure a location for the Felice Cohen historical marker in Carson City.
- Specialty License Plate
 - The Commission with the help of Western Nevada College and Carson High Students designed the Specialty License plate commemorating the 100th Anniversary of women's suffrage in the United States.
- Recreation Picture
 - The Commission is moving forward with recreating the picture of Nevada Governor Boyle ratifying the 19th Amendment in 1920.
- A Salute to Women's Suffrage Parade
 - The Commission is moving forward with the planning a parade on May 2, 2020 in Henderson, NV.

➤ Document the Role of Nevada Women

- *Silver State Sisters: Women Transforming Nevada* Exhibit
 - Capitol Building, Carson City: Exhibit opened September 14, 2019



- Grant Sawyer Building, Las Vegas: Exhibit opened June 11, 2019



➤ **Promote Awareness of the Nevada Commission for Women**

- Increase Social Media Audience
 - Twitter: 194 Followers in January 2019 increased to 230 Followers in July 2019.
 - Facebook: 259 Page Likes in January 340 Page Likes in July 2019.
- Promotional items purchased
 - Nevada Commission for Women lanyard, pens, and sticker notes were purchased before the end of the fiscal year.

➤ **Fundraising**

- Bank of America Grant
 - \$5,000 received for Commission Capacity Building
- Elevate Her NV Campaign donations
 - \$1,550 received for the campaign

Report presented by:

Molly Walt, Management Analyst

Nevada Commission for Women